Possible Safeguarding Questions

1. What attracted you to teaching / this post / this school?

2. How do you think your own childhood may have influenced your practice

with students/pupils?

3. Tell us about a teacher that made an impact on you and why do you think that was?

4. What motivates you to work with young people?

5. Tell us about your interests outside work?

6. What do you think are the professional challenges facing teachers today?

7. Give an e.g. of where you had to deal with bullying behaviour between pupils. What did you do? What made it successful/ What could you have done better?

8. Young people develop crushes / like physical contact how would/do you deal with this?

9. What would you do if you were concerned about a colleague’s behaviour towards children?

10. Give an example of how you have managed poor pupil behaviour?

11. Give an example of when you have had to respond to challenging pupil behaviour? How did it affect you? How did you cope with the aftermath?

12. When do you think it is appropriate to physically intervene in a situation involving young people?

13. What makes a school “safe and caring”?

14. What policies are important to support a safe school environment?

15. What are staff’s responsibilities in protecting children?

16. How do you define an appropriate teacher/school secretary/site agent or caretaker/learning support assistant/parent helper/lunchtime supervisor?

17. Give an example of what you would consider to be appropriate/inappropriate behaviour?